Match Characteristics Questionnaire (rev. 2018)	For more information please visit: www.mentoringevaluation.com
John Harris, Applied Research Consulting A P P L I E D RESEARCH CONSULTING John Harris, Applied Research Consulting Michael Nakkula, Univ. of Pennsylvania Graduate School of Education © 2018 All rights reserved	Direct Inquiries to: jharris@mentoringevaluation.com
Today's Date:	
Your Name: Program that made the match	:
<u>Mentor Info</u> : Your Gender: $F \square_F M \square_M T \square_T$ Your age:	
Your Race(check all that apply): Asian \Box_A Black \Box_B Hispanic \Box_H Native Ame	rica \Box_{N} White \Box_{W} Other \Box_{O}
What is the highest level of education you have completed? \Box_1 Some high school \Box_2 Graduated high school \Box_3 Some college \Box_4 Associate's degree or vocational certificate \Box_5 Bachelor's degree \Box_6 Graduate degree (e.g., Master's, Doctorate)	
Student Info: Name: Grade in sch.:	Gender: $F \square_F M \square_M$
Student's Race(check all that apply): Asian \Box_A Black \Box_B Hispanic \Box_H Native Am	erica \Box_{N} White \Box_{W} Other \Box_{O}
When were you matched? Please estimate to the nearest month (e.g., 10/1/16 fo	r October, 2016):
Times you have seen your mentee in the last 12 mo.? A few \Box_1 5-10 \Box_2 10-20	$\Box_3 \ 20-30 \ \Box_4 \ 30-40 \ \Box_5 \ 40+\Box_6$
I see my mentee: At a site \Box_1 In the community, wherever we choose \Box_2 Both a	at a site and in the community \square_3
How many open/active matches do you have in this mentoring program? \Box_1 This is my only match \Box_2 2 active matches \Box_3 3 active matches \Box_4 More than 3 active matches	
How many matches have you had in this program with other students before this \Box_1 None. This is my first. \Box_2 I have been matched with one other student before this year. \Box_3 I have been matched with two other students before this year. \Box_4 I have been matched with more than two other students before this year.	
How many matches have you had in other programs before this year? \Box_1 None. This is my first match.	
\square_2 I have been matched with one student in another program. \square_3 I have been matched with two other students in another program. \square_4 I have been matched with more than two other students in another prog	ram.
Each month, about how much time do you spend talking with program staff abou	t your match?
 □₁ We rarely communicate about my match □₂ Usually less than 5 minutes per month □₃ Usually 5-15 minutes per month □₄ Usually 15-30 minutes per month □₅ Usually more than 30 minutes per month 	
About how often have program staff engaged you in discussion that got you to really \Box_1 Never since I have been matched	think about your match?
\square_1 Never since i have been matched \square_2 Biannually (once every six months since I have been matched) \square_3 Every few months since I have been matched. \square_4 Monthly since I have been matched \square_5 More often than monthly since I have been matched	
Please continue to next page	



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Section I: How do you feel about your mentoring relationship? (Please answer about only one student.)

For each statement below, please say how often it is true for you by choosing a number from the scale at the bottom of the page. If you do not think a question applies to you or if it does not make sense to you, please leave it blank.

1. My mentee is open with me (shares thoughts and feelings).	123456
2. I feel like the mentoring relationship is getting stronger.	1 2 3 4 5 6
3. My mentee is very private about his/her life at home (does not talk to me about it).	123456
4. My mentee asks for my opinion or advice.	123456
5. My mentee makes me aware of his/her problems or concerns.	123456
6. I feel distant from my mentee.	123456
7. I feel like my mentee and I are good friends (buddies).	123456
8. I feel unsure that my mentee is getting enough out of our mentoring relationship.	123456
9. My mentee asks me for help when he/she has difficult schoolwork or a major project to do.	123456
10. My mentee avoids talking with me about problems or issues at home.	123456
11. My mentee is open with me about his/her friends.	123456
12. I feel awkward or uncomfortable when I'm with my mentee.	123456
13. I feel frustrated or disappointed about how the mentoring relationship is going.	123456
14. My mentee is willing to learn from me.	123456
15. My mentee does things to push me away.	123456
16. I feel like I am making a difference in my mentee's life.	123456
17. My mentee seems to want my help with his/her academics.	123456
18. My mentee talks to me about it when he/she has problems with friends or peers.	123456
19. My mentee shows me how much he/she cares about me (says things, smiles, etc.).	123456
20. I feel like my mentee and I have a strong bond (are close or deeply connected).	123456
21. My mentee seems uncomfortable (or resistant) when I try to help with problems he/she may be having.	123456
22. I can trust what my mentee tells me.	123456

Please continue to next page

1	2	3	4	5	6
NEVER	RARELY	SOMETIMES	PRETTY OFTEN	VERY OFTEN	ALWAYS



Section II: What do you focus on in your mentoring relationship?

Part 1. Each mentor is unique, so each has a different approach. Please help us understand your approach by listing your three most important focuses (things you want to do as a mentor). Next, rank them from one to three to tell us which is your most important focus ("1" is most important).

Your Three Most Important Focuses as a Mentor	Rank
A)	
<i>B</i>)	
()	

Part 2. If the item you ranked "1" above is your most important focus, how important do you consider the focuses listed below? Please tell us how important each focus is to you by choosing a number from the scale at the bottom of the page. *Remember, there are no "right" answers—each mentor has a different approach.*

 Encouraging your mentee to talk about whatever he/she wants to talk about? (even unproductive stuff) 	123456
24. Having times when you do nothing but fun things with your mentee?	123456
25. Getting your mentee to develop his/her character (be honest, responsible, etc.)?	123456
26. Doing activities with your mentee that get him/her to think (like reading, puzzles, educational games, etc.)?	123456
27. Encouraging your mentee to push beyond what is comfortable or easy (to expect more of him/herself)?	123456
28. Focusing on feelings and emotional things with your mentee?	123456
29. Making time to goof around, laugh, and have light-hearted fun with your mentee?	123456
30. Teaching your mentee to manage or improve his/her behavior (control impulses, make better decisions, etc.)?	123456
31. Doing or saying things to improve your mentee's attitude towards school (or keep it positive if it is already good)?	123456
32. Exposing your mentee to new ideas and experiences?	123456
33. Asking your mentee about the things he/she enjoys when you are not together?	123456
34. Having time when you and your mentee just hang out together (no particular activity to do)?	123456
35. Getting your mentee to care more about other people?	123456
36. Helping your mentee with schoolwork?	123456
37. Getting your mentee to develop stronger skills and interests?	123456
38. Spending time just talking with your mentee?	123456
39. Having fun (yourself) while you are with your mentee?	123456
40. Teaching your mentee social skills (like table manners, how to meet people, etc.)?	123456
41. Involving academics in the mentoring relationship?	123456
42. Getting your mentee to think about serious issues in his/her life (school, relationships, etc.)?	123456

Please continue to next page...

1	2	3	4	5	6
NOT	A LITTLE	PRETTY	VERY	EXTREMELY	MOST
IMPORTANT	IMPORTANT	IMPORTANT	IMPORTANT	IMPORTANT	IMPORTANT

Section III: What is your mentoring relationship like?

For each statement below, please say how much you agree by choosing a number from the scale at the bottom of the page. If you do not think a question applies to you or if it does not make sense to you, please leave it blank.

 43. My mentee and I hit it off right away. 44. I am really good at making the relationship fun and engaging for my mentee. 45. I am so busy that it is difficult for me to see my mentee regularly. 	1 2 3 4 5 6 1 2 3 4 5 6 1 2 3 4 5 6
45. I am so busy that it is difficult for me to see my mentee regularly.	123456
46. I think I might be a better mentor for a student who had fewer problems (or less severe).	1 2 3 4 5 6
47. I can tell from things my mentee says or does that his/her parent(s)/guardian(s) take an active interest in our mentoring relationship.	123456
48. The program has provided training that helps me be a better mentor.	1 2 3 4 5 6
49. My mentee wishes I were different (younger/older, man/woman, etc.).	1 2 3 4 5 6
50. I do as good a job of engaging my mentee in conversation as anyone could.	1 2 3 4 5 6
51. Challenges associated with the school/site have made it difficult for me to schedule a convenient meeting time.	123456
52. My mentee needs more from me than I can give.	1 2 3 4 5 6
53. I am confident that my mentee's parent(s)/guardian(s) support our mentoring relationship.	1 2 3 4 5 6
54. I get regular guidance/supervision from the staff that oversees my mentoring relationship.	1 2 3 4 5 6
55. My mentee and I have similar interests.	123456
56. I am capable of helping my mentee reach his/her full academic potential.	1 2 3 4 5 6
57. The distance I have to travel to see my mentee is a problem for me.	123456
58. I have had experiences that help me understand the important challenges/issues in my mentee's life.	1 2 3 4 5 6
59. I have a friend or family member who always knows how my match is going.	1 2 3 4 5 6
60. The support I get from the mentoring program makes me a better mentor.	123456
61. My background makes it easy for me to relate with my mentee.	1 2 3 4 5 6
62. I am good at motivating my mentee to learn and grow.	1 2 3 4 5 6
63. Issues related to money affect the time I can spend with my mentee.	123456
64. It is hard for me to deal with my mentee's behavior.	123456
65. I have a friend or family member who helps me deal with challenges in my mentoring relationship.	123456
66. The mentoring program provides special activities or events that I can go to with my mentee.	123456
67. I wish I had a different type of mentee (younger/older, boy/girl, more/less physical, etc.).	1 2 3 4 5 6
68. I am a good role model for my mentee.	1 2 3 4 5 6
69. I think my mentee and I are a good match for each other.	1 2 3 4 5 6
70. There is a staff member at my mentoring program who always knows how my mentoring relationship is going.	1 2 3 4 5 6
71. There is a staff member at my mentoring program who always understands what I am finding most challenging about being a mentor.	123456

Thank you for completing the survey!

1	2	3	4	5	6
COMPLETELY	MOSTLY	TEND TO	TEND TO	MOSTLY	COMPLETELY
DISAGREE	DISAGREE	DISAGREE	AGREE	AGREE	AGREE